



Board Appointee Remuneration Disclosure  
Innovate BC  
2025/2026

Innovate BC (Crown Agency)  
Fiscal Year 2025/26 (For the year ending March 31, 2026)

Name	Position	Retainers				Meeting fee rates	Total number of meeting days attended	Total Meeting Fees	Total per diem fees	Expense reimbursement	Total annual remuneration
		Chair	Appointee	Audit Committee Chair	Other Committee Chair						
Amanda Hobson	Director	\$ -	\$ 3,450.00	\$ -	\$ -	\$ 350.00	\$ 7.50	\$ 2,625.00	\$ -	\$ 1,903.44	\$ 7,978.44
Dan Breznitz	Director	\$ -	\$ 3,450.00	\$ -	\$ -	\$ 350.00	\$ 3.50	\$ 1,225.00	\$ -	\$ 4,021.22	\$ 8,696.22
Eduardo De Martin	Director	\$ -	\$ 3,450.00	\$ -	\$ -	\$ 350.00	\$ 4.50	\$ 1,575.00	\$ -	\$ 754.77	\$ 5,779.77
Elicia Maine	Director	\$ -	\$ -	\$ -	\$ -	\$ 350.00	\$ 2.50	\$ -	\$ -	\$ 1,223.82	\$ 1,223.82
Emilie de Rosenroll	Chair	\$ 6,900.00	\$ 3,450.00	\$ -	\$ -	\$ 350.00	\$ 5.00	\$ 1,750.00	\$ -	\$ 6,815.47	\$ 18,915.47
Hana Doubrava	Director	\$ -	\$ -	\$ -	\$ -	\$ 350.00	\$ 3.00	\$ -	\$ -	\$ 573.81	\$ 573.81
Jameel Sayani	Director	\$ -	\$ 3,450.00	\$ 2,300.00	\$ -	\$ 350.00	\$ 6.00	\$ 2,100.00	\$ -	\$ -	\$ 7,850.00
Jessie Adcock	Director	\$ -	\$ -	\$ -	\$ -	\$ 350.00	\$ 5.50	\$ -	\$ -	\$ -	\$ -
Lauren Kelly	Former Director	\$ -	\$ -	\$ -	\$ -	\$ 350.00	\$ 1.00	\$ 350.00	\$ -	\$ -	\$ 350.00
Marilyn Loewen Mauritz	Director	\$ -	\$ 3,450.00	\$ -	\$ 1,150.00	\$ 350.00	\$ 6.50	\$ 2,275.00	\$ -	\$ 95.04	\$ 6,970.04
Ryan St. Germaine	Director	\$ -	\$ 3,450.00	\$ -	\$ -	\$ 350.00	\$ 4.00	\$ 1,400.00	\$ -	\$ 914.92	\$ 5,764.92
Tom Nyberg	Director	\$ -	\$ 3,450.00	\$ -	\$ 1,150.00	\$ 350.00	\$ 5.00	\$ 1,750.00	\$ -	\$ 848.25	\$ 7,198.25

**\$ 71,300.74**

**Notes:**

A meeting day is considered 7 hours.  
Hana Doubrava, Elicia Maine, and Jessie Adcock waived retainers and meeting fees  
Lauren Kelly was appointed from April - May 2025