



Board Appointee Remuneration Disclosure

Innovate BC

2024/2025

<p align="center">Innovate BC (Crown Agency)</p> <p align="center">Fiscal Year 2024/25 (For the year ending March 31, 2025)</p>	
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Name	Position	Retainers				Meeting Fee Rates	Total Number of Meeting Days Attended	Total Meeting Fees	Total Per Diem Fees	Expense Reimbursement	Total Annual Remuneration
		Chair	Appointee	Audit Committee Chair	Other Committee Chair				(Chair Level 1 and Chair and Director Level 2)		
de Rosenroll, Emilie	Chair	\$5,606	\$3,450		\$144	\$350	4	\$1,400	\$0	\$12,179	\$22,779
Breznitz, Dan	Director		\$3,450			\$350	2	\$700	\$0	\$6,772	\$10,922
Sayani, Jameel	Director		\$3,450	\$2,013		\$350	4	\$1,400	\$0	\$2,539	\$9,402
Nyberg, Tom	Director		\$3,450		\$575	\$350	3	\$1,050	\$0	\$703	\$5,778
Kelly, Lauren	Director		\$3,450			\$350	3	\$1,050	\$0	\$422	\$4,922
Ramsay, Ashley	Director		\$1,725			\$350	1	\$350	\$0	\$2,804	\$4,879
DeMartin, Edoardo	Director		\$3,019			\$350	2.5	\$875	\$0	\$422	\$4,316
Mauritz, Marilyn	Director		\$2,588			\$350	2	\$700	\$0	\$941	\$4,229
Petter, Andrew	Former Chair	\$863	\$431			\$350	0.5	\$175	\$0	\$2,342	\$3,811
Esford, Lesley	Director		\$431	\$288		\$350	1	\$350	\$0	\$0	\$1,069
Maine, Elicia	Director					\$0	1.5	\$0	\$0	\$1,055	\$1,055
Fergusson, Michael	Director		\$431			\$350	1	\$350	\$0	\$0	\$781
Doubrava, Hana	Director					\$0	4	\$0	\$0	\$0	\$0
Rae, Amy	Director					\$0	1	\$0	\$0	\$0	\$0

	\$73,942
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<p>Notes:</p> <p>A meeting day is considered 7 hours.</p> <p>Elicia Maine, Hana Doubrava, and Amy Rae waived retainers and meeting fees.</p> <p>Andrew Petter, Ashley Ramsay, Michael Fergusson, and Lesley Esford were appointed from April - May 2024.</p> <p>Hana Doubrava and Marilyn Mauritz were appointed from June 2024 - March 2025.</p>

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